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# OSH Policy

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## OSHP-19

In line with the

**Abu Dhabi Occupational Safety and Health  
System - Statutory Framework –  
Manual & Elements  
(OSHAD-SF V3.1, March 2017)**

**Version 2.0**

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**Version Control:**

Version	Issue Date	Reason for revision	Prepared By	Reviewed By	Approved By
1.0	12 April 2018	1 <sup>st</sup> version	B.M	D.A.D	DDG-SS
2.0	24 May 2022	Changed TRA to TDRA	IMSS	BM	DDG-SS

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DAD	BM	<a href="https://isorobot.tra.gov.ae/">https://isorobot.tra.gov.ae/</a>	IMSS	24 MAY 2022

## OSH POLICY

**Scope:** This policy applies to all workers, visitors, customers and contractors in Telecommunications and Digital Government Regulatory Authority (TDRA) facility in Abu Dhabi.

### **TDRA OSH Commitment and Principles:-**

- TDRA values its people and recognizes that health and safety is integral for achieving excellent work performance outcomes.
- TDRA is committed to providing workers, visitors, customers and contractors with a healthy and safe working environment.
- TDRA will do as much as reasonably practicable, to take action for improving and promoting OSH to prevent workplace injuries and illnesses at TDRA facility.

### **Policy Objectives:**

TDRA is committed to:

- Preventing the Occupational Injury and Illness, as far as reasonably practical.
- Improving workers' health and wellbeing by providing safe and healthy work environment.
- Provision of a clear statement of OSH accountabilities and responsibilities for personnel across the organization.
- Consulting with relevant stakeholders, so far as reasonably practicable, on OSH procedures, decisions and changes that affect their workplace.
- Eliminate or Reduce OSH risks through a documented process of hazard identification, risk assessment, and review of controls.
- Complying with applicable compliance obligations including but not limited to federal laws and regulations issued from time to time.
- Setting, Monitoring and Reviewing targets and Objectives of the OSH Management System.
- Allocating adequate resources to maintain healthy, safe and supportive workplaces.
- Providing appropriate OSH information and training for all TDRA workers to enable them to perform their roles and responsibilities safely.
- Ensuring the OSH policy is communicated to all the stakeholders.
- Reporting and investigating incidents where appropriate and acting to prevent re-occurrence.
- Monitoring, reporting and responding to OSH performance outcomes to drive continual improvement.

### **TDRA workers, visitors, customers and contractors are required to:**

- Take reasonable care for their own OSH and act in a manner that does not put others at risk.
- Actively contribute to identifying, reporting and reducing OSH hazards and risks.
- Cooperate with TDRA on OSH matters including following TDRA procedures and participating in consultation and training.

TDRA shall review the OSH policy annually and shall be updated if it is required.

Signed: Deputy Director General – Support Services

Date: 24-May-2022