



QHSE MANAGEMENT SYSTEM

QHSE POLICY (QHSE-G00-D01)

Version 6.0

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QHSE Policy, Version 6.0, Issued 16-Nov-2021

Version Control:

Version	Issue Date	Reason for revision	Prepared By	Reviewed By	Approved By
1.0	1-Oct-2013	Initial draft	OHSE co-ordinator	DCD	DG
2.0	1-Feb-2015	Review by new Director General	SSP	MGE	DG
3.0	8-May-2017	Terms changing like: Compliance obligations and External Providers and adding more information about communication	IMSS	MQ&E	DG
4.0	20-Feb-2019	ISO 45001 Migration audit revision to include commitment to eliminate hazards & risks and framework for setting objectives	IMSS	BM	DDG-SS
5.0	30-Dec-2019	Consultation with workers incorporated into the QHSE policy	Senior Specialist Quality & Operations	Quality & Excellence Manager	DDG-SS
6.0	16-Nov-2021	New TDRA Identity – Consultation with workers incorporated into the QHSE policy	Q&E	BM	Q&E Manager



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QHSE POLICY

The Telecommunications and Digital Government Regulatory Authority (TDRA) is an independent Federal Government entity entrusted to oversee the Telecommunications and ICT (Information Communication Technology) sector in the UAE. The objectives of TDRA include: ensuring adequacy and enhancement of Telecom and ICT services throughout the UAE; establishing and implementing a regulatory framework; and promoting the UAE as a regional ICT hub. The TDRA shall strive to enhance quality of its services; promote E-Government; protect consumer interests; raise public awareness; encourage investment; innovate and facilitate growth in the Telecom and ICT sector. TDRA shall also promote and protect the interests of UAE Telecom and ICT sector at national, regional and international forums.

The TDRA shall strive to excel in all aspects of its operations, achieving due standard compliance requirements of QHSE (Quality, Occupational Health, Safety and Environment) in all internal as well as customer centric processes to enhance customer satisfaction. TDRA is committed to comply with applicable compliance obligations including but not limited to federal laws and regulations issued from time to time. TDRA shall strive to protect the environment through the application of effective management methods addressing its energy/water consumption, waste generation & disposal, pollution prevention measures, and ensure occupational health & safety by preventing hazards, risks, injuries/accidents and/or ill-health, as part of its responsibilities towards its employees and society at large. TDRA understands the risks that arise out of its operations and commits to having an effective risk management process in place. TDRA is committed to eliminate the occupational Health & Safety hazards and risks from its activities. TDRA shall use the QHSE policy as a framework for setting objectives for its QHSE management systems. TDRA shall deliver these commitments through implementation of best practices and continually improving the performance of the QHSE management system.

EMPLOYEE RESPONSIBILITIES

TDRA shall ensure that all employees are aware of and play their role in the successful implementation of the QHSE management system; Employees shall consult and participate in any QHSE related events including any emergency mock-drills; immediately report any unsafe conditions to their supervisors or QHSE representatives and not take risks that could affect the environment and/or their own or other persons' occupational health and safety. Employees shall be responsible for the sustainable consumption of energy, water and material resources.

QHSE POLICY CONTROL AND REVIEW

TDRA shall ensure that the QHSE policy is communicated, understood and applied within the organization to every employee and display it in prominent locations as required. The TDRA shall bring the QHSE policy to the attention of any external party associated with the TDRA such as its customers, external providers and visitors, as required and to any other interested parties including members of the public. The TDRA shall review this QHSE policy annually.

Signed: Deputy Director General - Support Services

Date: 16-Nov-2021